



# Claremont - Nedlands Cricket Club

*Home of the Tigers*

## Safety and Bullying Policy

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The Club is committed to cricket being played in an environment which is safe and free from harassment.

### GUIDING PRINCIPLES

1. The Club will not tolerate bullying in any form. Harassing behavior by any player, coach, volunteer or supporter is simply unacceptable. The Club endorses, and will apply to its Community Cricket teams and games, the August 2016 "Anti-Bullying Policy" as issued by the Western Australian District Cricket Council Inc. For the content of the Anti-Bullying Policy see <http://waca.wa.cricket.com.au/files/12/files/Policies/Anti%20Bullying%20Policy.pdf>.
2. Player health and safety is the paramount consideration during the Club's teams' games and training sessions.
3. The Club expects that its coaches (and team managers where applicable) will adopt practices that seek to prevent injuries and which minimize the effect of injuries which do occur from time to time. Without limiting the generality of that obligation the Club expects that:
  - Training and game day warm ups (including throw-downs) will be properly supervised.
  - At all times proper consideration will be given to playing conditions (e.g. play will not occur where there is a lightning threat or other dangerous conditions and, in case of extreme heat, more frequent drinks breaks will occur).
  - All necessary protective equipment will be worn during games and training sessions. For example:
    - Batsmen will wear pads, gloves, a box and a helmet (and a thigh pad if playing with a hard ball).
    - Wicket keepers will wear pads, gloves a box and a helmet (in accordance with the CICC Rules with Under 13s and below a helmet is to be worn even if standing back from the wicket).
  - Close fielding restrictions will be observed in accordance with the CICC Rules.
  - Coaches (and team managers where applicable) will enforce Cricket Australia guidelines for the maximum number of overs a bowler may bowl in a spell as a means of preventing back injuries.
4. The Club expects that its coaches (and team managers where applicable) will ensure that:
  - Damaged or obsolete protective equipment included in the team's kit bag is brought to the attention of the Club for replacement.
  - A first aid kit and ice is available at all games and training sessions.
  - Arrangements are made for shade protection during games.
  - Adequate supplies of water are available to prevent dehydration of players (at a minimum all players should be reminded to bring a water bottle to each game and training session.)

5. The Club encourages all players (as well as its coaches, volunteers and spectators) to be “Sun Smart” during training and at games. A “no hat – no play” policy will be enforced for all players and officials. Otherwise the Club encourages:
  - Players and club officials to wear clothing with a high UVR protection rating (the use of shirts with long sleeves and collars is preferred).
  - Players and club officials to wear wide brimmed hats (rather than caps) and UVR protective sunglasses.
  - Players and club officials to use good quality sunscreen liberally applied and re-applied as necessary.
  - Players to seek shade protection during the game when part of the batting side (but not batting or warming up).
  
6. In the event of any serious injury at a game or training session it should be brought to the attention of the Club as soon as possible providing as full details as possible. (If notification of an injury is delayed it may affect the Club’s ability to make an insurance claim on the injured player’s behalf.)